

The NSW Public Sector Workforce: A 2010 Snapshot

What is the size of the NSW public sector workforce?

- The average number of full-time equivalent (FTE) employees in the NSW public sector at census period was 322,453
- The number of people (headcount) who were working in the NSW public sector at census date was 386,183
- The NSW public sector represented 10.99% of NSW employed persons
- The Health and Education sectors represented 59.67% (189,299 FTE) of all NSW public sector employees during the year

How has the public sector workforce grown over the past year?

In the year to June 2010:

- The NSW public sector workforce had increased by 1.06 % (FTE at census period). The headcount increased by 0.83%
- The rate of growth had decreased from 1.15% in 2009 to 0.83%
- The number of NSW employed persons increased by 3.36 % during the same period

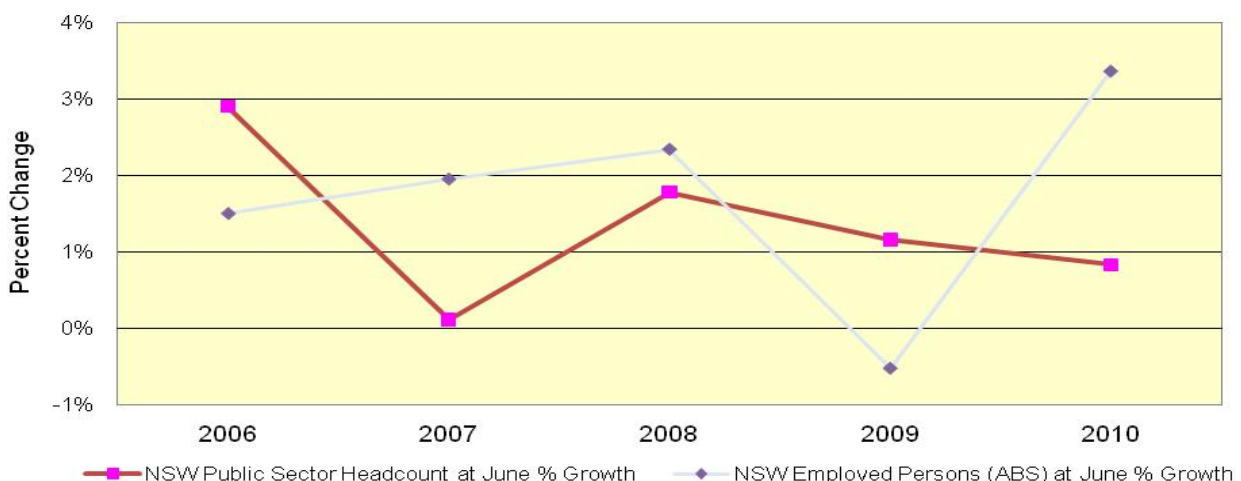
Where have the changes occurred?

- The NSW public sector was restructured into clusters from 1 July 2009. The main increases occurred in the Education (1,662.17 FTE, 1.72%), Transport (1,114.55 FTE, 4.08%) and Health (967.09 FTE, 1.01%) clusters

How have staffing levels changed over recent years?

Figure 1 below displays the annual percentage change in size of the NSW public sector workforce and NSW employed persons since 2006.

Figure 1: Percentage Annual Change in Workforce Size
2006 to 2010



What is the age profile of public sector employees?

- In 2010 the median age of a NSW public sector employee was 45; five years older than the median age for all NSW employed persons
- The largest age group was the 45-54 age-bracket that made up 29.69% of the sector
- The proportion of employees aged 55 and over was 21.28%; compared to 20.15% in 2009
- 23.97 % of employees were under 35 years of age, of which 4.69% were under the age of 25

Table 1: Proportion of employees in each age band, 2010

	Under 25	25-34	35-44	45-54	55-64	65+
NSW Public Sector	4.69%	19.28%	25.06%	29.69%	18.98%	2.30%
NSW Employed Persons	15.80%	22.49%	23.04%	22.29%	13.65%	2.72%

How much are public sector employees paid?

- The median remuneration for NSW public sector non-casual employees at census date 2010 was \$69,429
- At census date 2010 the median remuneration increased by 4.67 % since census date 2009; predominantly influenced by award increases and advancement through increments or classification status

How many people worked part-time?

- At census date 2010, 24.86 % of non-casual employees in the NSW public sector were employed part-time
- 87.67% of all part-time employees were women
- The Education and Health sectors employed 39.49% and 41.97% respectively of the total number of part-time employees

Are employees staying or leaving the public sector?

- The median tenure for a non-casual employee in the public sector in 2010 was 8.49 years
- The public sector continues to exhibit a high level of stability as 93.20% of non-casual employees remained with their agency for the entire reporting year

How many employees identify as belonging to an equal employment opportunity (EEO) group?

- 2.38% of employees identified as being Aboriginal and/or Torres Strait Islander peoples
- 14.93% of employees identified as being from a non-English speaking background
- 3.64% of employees identified as having a disability; with 1.01% having a disability that required a workplace adjustment

Men and women in the NSW public sector

- At census date 2010, 60.88% of the NSW public sector workforce were women. Female employees made up 45.30% of employed persons in NSW
- The Health cluster had the highest female participation rate at 74.81%
- The Transport cluster had the highest male participation rate at 77.55%
- The median remuneration for non-casual males in the sector at census date 2010 was \$69,443; and for females was \$68,201