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Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

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Note 1: When referring to the data in this publication or making comparisons with data from previous reports, the reader should be aware of the conceptual definitions of the data. Data definitions are explained in the Glossary.

Note 2: Slight differences in table totals may occur compared to the summary figures due to information missing or withdrawn.

Note 3: A table may contain figures regarding the NSW Labour Force, Population or Employed Persons. These figures are sourced from the Australian Bureau of Statistics and can be found at <<http://www.abs.gov.au>>.

1. Size of Workforce : Full Time Equivalent (FTE) During the Year and at Census Period 2010 by Budget Sector

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Budget Sector	Public sector workforce		Non-casual public sector workforce	
	FTE During the Year	FTE at Census Period	FTE During the Year	FTE at Census Period
General Government Budget Dependent	265,876	271,091	248,835	250,809
Government Trading Enterprise	18,507	18,522	18,285	18,345
State Owned Corporation	21,394	21,294	21,157	21,090
General Government Non Budget Dependent	11,456	11,547	11,199	11,322
Total	317,233	322,453	299,476	301,567

2. Size of Workforce : Full Time Equivalent (FTE) During the Year 2010 and 2009 by Cluster

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	2010	%	2009	%	Difference 2010 - 2009	% Change 2010 - 2009
Premier & Cabinet	1,938	0.61%	1,927	0.61%	11	0.58%
Treasury	3,679	1.16%	3,785	1.21%	-106	-2.81%
Communities	3,322	1.05%	3,239	1.03%	83	2.56%
Human Services	18,818	5.93%	18,663	5.95%	155	0.83%
Health NSW	95,757	30.18%	95,142	30.32%	615	0.65%
Education and Training	93,542	29.49%	92,679	29.53%	863	0.93%
Planning	2,562	0.81%	2,528	0.81%	34	1.36%
Industry and Investment	19,508	6.15%	19,133	6.10%	375	1.96%
Transport	28,046	8.84%	26,584	8.47%	1,462	5.50%
Environment, Climate Change & Water	10,014	3.16%	10,043	3.20%	-29	-0.29%
Services, Technology and Administration	3,363	1.06%	3,367	1.07%	-4	-0.12%
Justice and Attorney General	12,719	4.01%	12,574	4.01%	144	1.15%
Police & Emergency Services	23,965	7.55%	24,136	7.69%	-170	-0.71%
Total	317,233	100.00%	313,800	100.00%	3,433	1.09%

3. Size of Workforce : Full Time Equivalent (FTE) at Census Period 2010 and 2009 by Cluster

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	2010	Column %	2009	Column %
Premier & Cabinet	1,974	0.61%	1,883	0.59%
Treasury	3,655	1.13%	3,803	1.19%
Communities	3,268	1.01%	3,242	1.02%
Human Services	18,881	5.86%	18,778	5.89%
Health NSW	96,364	29.88%	95,397	29.90%
Education and Training	98,191	30.45%	96,529	30.25%
Planning	2,609	0.81%	2,561	0.80%
Industry and Investment	19,594	6.08%	19,378	6.07%
Transport	28,435	8.82%	27,321	8.56%
Environment, Climate Change & Water	9,749	3.02%	10,003	3.14%
Services, Technology and Administration	3,380	1.05%	3,357	1.05%
Justice and Attorney General	12,359	3.83%	12,362	3.87%
Police & Emergency Services	23,994	7.44%	24,449	7.66%
Total	322,453	100.00%	319,061	100.00%

4. Size of Workforce : Full Time Equivalent (FTE) at Census Period 2010 by Cluster and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	Male			Female			Total		
	Sum	Column %	Row %	Sum	Column %	Row %	Sum	Column %	Row %
Premier & Cabinet	829	0.61%	42.02%	1,143	0.61%	57.98%	1,972	0.61%	100.00%
Treasury	1,526	1.13%	42.20%	2,091	1.12%	57.80%	3,618	1.13%	100.00%
Communities	1,592	1.18%	50.02%	1,591	0.86%	49.98%	3,183	0.99%	100.00%
Human Services	5,369	3.97%	28.45%	13,504	7.26%	71.55%	18,873	5.88%	100.00%
Health NSW	26,291	19.44%	27.33%	69,908	37.59%	72.67%	96,199	29.95%	100.00%
Education and Training	28,831	21.32%	29.36%	69,359	37.30%	70.64%	98,191	30.57%	100.00%
Planning	1,515	1.12%	58.05%	1,094	0.59%	41.95%	2,609	0.81%	100.00%
Industry and Investment	15,417	11.40%	79.26%	4,034	2.17%	20.74%	19,450	6.06%	100.00%
Transport	22,114	16.35%	79.77%	5,609	3.02%	20.23%	27,723	8.63%	100.00%
Environment, Climate Change & Water	6,400	4.73%	66.01%	3,296	1.77%	33.99%	9,696	3.02%	100.00%
Services, Technology and Administration	1,896	1.40%	56.93%	1,435	0.77%	43.07%	3,331	1.04%	100.00%
Justice and Attorney General	6,269	4.64%	50.75%	6,083	3.27%	49.25%	12,352	3.85%	100.00%
Police & Emergency Services	17,172	12.70%	71.57%	6,821	3.67%	28.43%	23,993	7.47%	100.00%
Total	135,221	100.00%	42.10%	185,968	100.00%	57.90%	321,189	100.00%	100.00%

5. Size of Workforce : Full Time Equivalent (FTE) at Census Period 2010 by Employment Category and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

All Employees	Male			Female			Total		
	Sum	Column %	Row %	Sum	Column %	Row %	Sum	Column %	Row %
Permanent	112,342	83.08%	44.17%	141,973	76.34%	55.83%	254,315	79.18%	100.00%
Temporary Grouping	11,273	8.34%	28.85%	27,798	14.95%	71.15%	39,071	12.16%	100.00%
Contract-Exec	1,546	1.14%	77.16%	458	0.25%	22.84%	2,004	0.62%	100.00%
Contract Non-Exec	1,030	0.76%	72.11%	398	0.21%	27.89%	1,428	0.44%	100.00%
Casual	6,130	4.53%	29.74%	14,485	7.79%	70.26%	20,615	6.42%	100.00%
Statutory Appointees	345	0.26%	54.45%	289	0.16%	45.55%	634	0.20%	100.00%
Other	2,555	1.89%	81.85%	567	0.30%	18.15%	3,121	0.97%	100.00%
Total	135,221	100.00%	42.10%	185,968	100.00%	57.90%	321,189	100.00%	100.00%

* Temporary Grouping includes Temporary, Temporary Teachers (DET) and Graduates

* Contract-Exec includes Contract - Executive, Contract - Executive SES Equivalent and Health Executive Service

6. Size of Workforce : Full Time Equivalent (FTE) at Census Period 2010 by Cluster and Employment Category

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	Permanent	Temporary Grouping	Casual	Contract	Other	Total
Premier & Cabinet	1,551	219	28	176	0	1,974
Treasury	3,215	275	6	143	17	3,655
Communities	2,286	522	338	108	14	3,268
Human Services	15,441	2,346	998	66	30	18,881
Health NSW	78,435	13,542	4,149	59	179	96,364
Education and Training	65,785	17,674	14,571	93	68	98,191
Planning	2,252	272	24	60	1	2,609
Industry and Investment	15,773	765	130	1,227	1,698	19,594
Transport	25,932	697	71	638	1,097	28,435
Environment, Climate Change & Water	7,646	1,173	206	668	56	9,749
Services, Technology and Administration	2,877	436	0	37	31	3,380
Justice and Attorney General	10,693	898	74	61	634	12,359
Police & Emergency Services	23,463	383	30	114	3	23,994
Total	255,348	39,202	20,626	3,449	3,828	322,453

* Temporary Grouping includes Temporary, Temporary Teachers (DET) and Graduates

* Contract includes Contract - Executive, Contract - Executive SES Equivalent, Health Executive Service and Contract - Non-Executive

7. Size of Workforce : Full Time Equivalent (FTE) (Non-casual) at Census Period 2010 by Salary Band and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	\$8,000 - <\$38,144		\$38,144 - <\$56,009		\$56,009 - <\$70,874		\$70,874 - <\$91,653		\$91,653 - <\$114,566		\$114,566 - <\$155,402		\$155,402 - <=\$600,000		Total	
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%
Male	1,528	1.19%	33,780	26.23%	30,525	23.70%	34,781	27.01%	17,188	13.35%	7,870	6.11%	3,122	2.42%	128,793	100.00%
Female	4,069	2.38%	52,976	30.96%	42,927	25.08%	48,823	28.53%	17,420	10.18%	3,815	2.23%	1,103	0.64%	171,133	100.00%
Total	5,597	1.87%	86,755	28.93%	73,451	24.49%	83,604	27.87%	34,608	11.54%	11,685	3.90%	4,225	1.41%	299,926	100.00%

8. Size of Workforce : Headcount During the Year and at Census Date 2010 by Budget Sector

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Budget Sector	Public sector workforce		Non-casual public sector workforce	
	Headcount During the Year	Headcount at Census Date	Headcount During the Year	Headcount at Census Date
General Government Budget Dependent	407,753	331,758	316,956	290,768
Government Trading Enterprise	21,609	19,848	20,375	19,249
State Owned Corporation	23,302	22,133	22,832	21,743
General Government Non Budget Dependent	14,156	12,444	13,069	11,822
Total	466,820	386,183	373,232	343,582

9. Size of Workforce : Headcount During the Year 2010 and 2009 by Cluster

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	2010	%	2009	%	Difference 2010 - 2009	% Change 2010 - 2009
Premier & Cabinet	2,913	0.62%	2,814	0.60%	99	3.52%
Treasury	4,257	0.91%	4,518	0.97%	-261	-5.78%
Communities	6,499	1.39%	5,963	1.28%	536	8.99%
Human Services	25,593	5.48%	26,623	5.70%	-1,030	-3.87%
Health NSW	143,442	30.73%	144,216	30.90%	-774	-0.54%
Education and Training	165,179	35.38%	164,630	35.27%	549	0.33%
Planning	3,024	0.65%	3,015	0.65%	9	0.30%
Industry and Investment	21,898	4.69%	21,431	4.59%	467	2.18%
Transport	32,616	6.99%	31,891	6.83%	725	2.27%
Environment, Climate Change & Water	12,351	2.65%	12,608	2.70%	-257	-2.04%
Services, Technology and Administration	3,829	0.82%	3,910	0.84%	-81	-2.07%
Justice and Attorney General	15,623	3.35%	15,507	3.32%	116	0.75%
Police & Emergency Services	29,596	6.34%	29,665	6.36%	-69	-0.23%
Total	466,820	100.00%	466,791	100.00%	29	0.01%

10. Size of Workforce : Headcount at Census Date 2010 and 2009 by Cluster

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	2010	%	2009	%	Difference 2010 - 2009	% Change 2010 - 2009
Premier & Cabinet	2,260	0.59%	2,140	0.56%	120	5.61%
Treasury	3,940	1.02%	4,083	1.07%	-143	-3.50%
Communities	4,475	1.16%	4,316	1.13%	159	3.68%
Human Services	22,408	5.80%	22,515	5.88%	-107	-0.48%
Health NSW	120,080	31.09%	120,040	31.34%	40	0.03%
Education and Training	122,897	31.82%	120,644	31.50%	2,253	1.87%
Planning	2,710	0.70%	2,735	0.71%	-25	-0.91%
Industry and Investment	20,356	5.27%	19,842	5.18%	514	2.59%
Transport	30,737	7.96%	29,855	7.79%	882	2.95%
Environment, Climate Change & Water	10,996	2.85%	11,382	2.97%	-386	-3.39%
Services, Technology and Administration	3,533	0.91%	3,522	0.92%	11	0.31%
Justice and Attorney General	13,782	3.57%	13,830	3.61%	-48	-0.35%
Police & Emergency Services	28,009	7.25%	28,110	7.34%	-101	-0.36%
Total	386,183	100.00%	383,014	100.00%	3,169	0.83%

11. Size of Workforce : Headcount at Census Date 2010 by Cluster and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	Male			Female			Total		
	Sum	Column %	Row %	Sum	Column %	Row %	Sum	Column %	Row %
Premier & Cabinet	890	0.59%	39.42%	1,368	0.58%	60.58%	2,258	0.59%	100.00%
Treasury	1,563	1.04%	40.07%	2,338	1.00%	59.93%	3,901	1.01%	100.00%
Communities	2,066	1.37%	47.26%	2,306	0.98%	52.74%	4,372	1.14%	100.00%
Human Services	5,966	3.96%	26.64%	16,432	7.02%	73.36%	22,398	5.82%	100.00%
Health NSW	30,194	20.06%	25.19%	89,693	38.30%	74.81%	119,887	31.17%	100.00%
Education and Training	33,788	22.45%	27.49%	89,109	38.05%	72.51%	122,897	31.95%	100.00%
Planning	1,541	1.02%	56.86%	1,169	0.50%	43.14%	2,710	0.70%	100.00%
Industry and Investment	15,631	10.39%	77.35%	4,577	1.95%	22.65%	20,208	5.25%	100.00%
Transport	23,138	15.38%	77.55%	6,697	2.86%	22.45%	29,835	7.76%	100.00%
Environment, Climate Change & Water	6,808	4.52%	62.21%	4,135	1.77%	37.79%	10,943	2.84%	100.00%
Services, Technology and Administration	1,923	1.28%	55.26%	1,557	0.66%	44.74%	3,480	0.90%	100.00%
Justice and Attorney General	6,669	4.43%	48.41%	7,106	3.03%	51.59%	13,775	3.58%	100.00%
Police & Emergency Services	20,310	13.50%	72.51%	7,698	3.29%	27.49%	28,008	7.28%	100.00%
Total	150,487	100.00%	39.12%	234,185	100.00%	60.88%	384,672	100.00%	100.00%



12. Size of Workforce : Headcount at Census Date 2010 by Age Band and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Age Band	Gender		
	Male	Female	Total
15 to 24	7,202	10,832	18,034
25 to 34	27,214	46,953	74,167
35 to 44	37,964	58,426	96,390
45 to 54	43,167	71,015	114,182
55 to 64	30,674	42,311	72,985
65 plus	4,215	4,620	8,835
Total	150,436	234,157	384,593

13. Size of Workforce : Headcount (Non-casual) at Census Date 2010 by Employment Arrangement and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Employment Status (hours)	Male			Female			Total	
	Sum	Column %	Row %	Sum	Column %	Row %	Sum	Column %
Part-Time	10,467	7.70%	12.33%	74,416	36.23%	87.67%	84,883	24.87%
Full-Time	125,422	92.30%	48.92%	130,958	63.77%	51.08%	256,380	75.13%
Total	135,889	100.00%	39.82%	205,374	100.00%	60.18%	341,263	100.00%

14. Size of Workforce : Headcount (Non-casual) at Census Date 2010 by Cluster and Employment Arrangement

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Cluster	Part-Time			Full-Time		
	Sum	Column %	Row %	Sum	Column %	Row %
Premier & Cabinet	363	0.43%	16.72%	1,808	0.70%	83.28%
Treasury	226	0.27%	5.75%	3,707	1.44%	94.25%
Communities	595	0.70%	18.54%	2,614	1.01%	81.46%
Human Services	6,345	7.45%	31.21%	13,985	5.43%	68.79%
Health NSW	35,752	41.97%	32.34%	74,796	29.04%	67.66%
Education and Training	33,639	39.49%	34.32%	64,367	24.99%	65.68%
Planning	221	0.26%	8.33%	2,432	0.94%	91.67%
Industry and Investment	863	1.01%	4.36%	18,925	7.35%	95.64%
Transport	2,619	3.07%	8.59%	27,877	10.82%	91.41%
Environment, Climate Change & Water	1,049	1.23%	10.22%	9,216	3.58%	89.78%
Services, Technology and Administration	325	0.38%	9.20%	3,208	1.25%	90.80%
Justice and Attorney General	1,523	1.79%	11.50%	11,725	4.55%	88.50%
Police & Emergency Services	1,671	1.96%	6.81%	22,884	8.89%	93.19%
Total	85,191	100.00%	24.86%	257,544	100.00%	75.14%

15. Size of Workforce : Headcount - NSW public sector employees and NSW employed persons at Census Date 2010 and 2009

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

	2010			2009	
	Total Headcount	% of Total NSW employed persons	% Growth from 2009	Total Headcount	% of Total NSW employed persons
NSW public sector workforce	386,183	10.99%	0.83%	383,014	11.26%
NSW employed persons	3,514,400	100.00%	3.36%	3,400,140	100.00%

16. Size of Workforce : Headcount - NSW public sector employees and NSW employed persons at Census Date 2010 and 2009 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	2010				2009			
	NSW public sector		NSW employed persons		NSW public sector		NSW employed persons	
	Sum	%	Sum	%	Sum	%	Sum	%
Male	150,487	39.12%	1,922,400	54.70%	149,325	39.13%	1,847,054	54.32%
Female	234,185	60.88%	1,592,000	45.30%	232,259	60.87%	1,553,086	45.68%
Total	384,672	100.00%	3,514,400	100.00%	381,584	100.00%	3,400,140	100.00%

17. Size of Workforce : Headcount - NSW public sector employees and NSW employed persons at Census Date 2010 by Age Band

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Age Band	NSW public sector		NSW employed persons	
	Sum	%	Sum	%
15 to 24	18,034	4.69%	545,000	15.80%
25 to 34	74,169	19.28%	776,000	22.49%
35 to 44	96,393	25.06%	795,000	23.04%
45 to 54	114,186	29.69%	769,000	22.29%
55 to 64	72,987	18.98%	471,000	13.65%
65 plus	8,835	2.30%	94,000	2.72%
Total	384,604	100.00%	3,450,000	100.00%

18. Size of Workforce : Headcount - NSW public sector employees, NSW labour force and Population at Census Date 2010 by Region

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Region	NSW public sector		NSW employed persons		NSW labour force		NSW population aged 15 years and over ⁽¹⁾	
	Sum	%	Sum	%	Sum	%	Sum	%
Hunter	36,358	9.55%	319,000	9.08%	333,200	8.99%	0	
Illawarra and South Eastern	29,923	7.86%	293,900	8.36%	315,200	8.51%	0	
Murray-Murrumbidgee	15,418	4.05%	133,500	3.80%	142,600	3.85%	0	
Northern, Far West, North Western and Central West	35,281	9.26%	255,900	7.28%	268,000	7.23%	0	
Richmond-Tweed and Mid-North Coast	28,369	7.45%	226,600	6.45%	240,700	6.49%	0	
Sydney	235,453	61.83%	2,285,500	65.03%	2,406,300	64.93%	0	
Total	380,802	100.00%	3,514,400	100.00%	3,706,000	100.00%	0	

⁽¹⁾ Data not Available at time of publication

19. Median Age : NSW public sector employees and NSW employed persons at Census Date 2010 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	Age (Median)	
	NSW public sector	NSW employed persons
Male	45	40
Female	45	40
Total	45	40

20. Headcount: Percentage of Employees within EEO Groups at Census Date 2010 by Budget Sector and Cluster

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

	Aboriginal and Torres Strait Islander People	People from Racial, Ethnic or Ethno-Religious Minority Group	People whose first Language spoken as a child was not English	People with a Disability	People with a Disability requiring work-related adjustment
Total Sector	2.38%	13.37%	14.93%	3.64%	1.01%
Budget Sector					
General Government Budget Dependent	2.46%	12.78%	14.57%	3.54%	0.95%
Government Trading Enterprise	2.63%	26.28%	24.10%	5.54%	1.70%
State Owned Corporation	1.46%	10.01%	11.13%	3.62%	0.86%
General Government Non Budget Dependent	1.88%	20.20%	20.96%	4.21%	2.12%
Cluster					
Premier & Cabinet	1.20%	25.77%	21.02%	5.69%	1.74%
Treasury	1.39%	22.71%	21.72%	4.92%	2.24%
Communities	1.47%	17.28%	15.84%	4.72%	0.99%
Human Services	8.14%	17.62%	16.90%	5.48%	1.59%
Health NSW	1.79%	13.35%	18.40%	2.79%	0.64%
Education and Training	2.15%	10.22%	11.34%	3.73%	1.06%
Planning	1.44%	13.81%	16.81%	4.43%	1.08%
Industry and Investment	1.62%	7.46%	8.39%	3.99%	0.79%
Transport	2.00%	24.91%	23.80%	5.52%	2.26%
Environment, Climate Change & Water	5.05%	12.77%	14.68%	4.13%	1.08%
Services, Technology and Administration	1.95%	27.24%	25.58%	7.62%	2.94%
Justice and Attorney General	3.94%	20.10%	15.70%	6.12%	1.74%
Police & Emergency Services	1.95%	27.24%	25.58%	7.62%	2.94%

Although the provision of aggregated EEO data by agencies is compulsory, individuals are not obliged to provide this information. The percentage data in the above table are based on the number of employees who did provide this information.



21. Median Remuneration (Non-casual) at Census Date 2010 and 2009 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	Median Annual Base Remuneration (Current Position)		
	2010	% Growth from 2009	2009
Male	\$69,443	3.92%	\$66,825
Female	\$68,201	6.23%	\$64,203
Total	\$69,429	4.67%	\$66,332



22. Median Length of Tenure in Agency (Non-casual) at Census Date 2010 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	Median Length of Tenure in Agency
Male	9.13
Female	8.24
Total	8.49

23. Average Annual Total Gross Earnings (Non-Casual) at Census Date 2010 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Gender	Average annual total gross earnings (Year to Date)
Male	\$80,362
Female	\$59,426
Total	\$67,791

24. Employee Movement (Non-Casual) During the Year 2010

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Separation Rate (Non-Casual)		
	Permanent	6.0
	Total - Non Casual	7.7

Separation Rate by Tenure with Agency (Permanent employees only)		
	Less than 1 Year	12.8
	1 to 2 Years	11.6
	2 to 5 Years	7.1
	5 to 10 Years	5.0
	10 to 20 Years	4.3
	More than 20 Years	6.0

Commencement Rate (Non-Casual)		
	Permanent	4.1
	Total - Non Casual	8.4

Stability Rate (Non-Casual)		
	Permanent	94.3
	Total - Non Casual	93.2

25. Employee Movement Type Detail (Non-casual) During the Year 2010 by Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Movement Type - Detailed	Gender		
	Male	Female	Total
Continuous Employees			
No change over the reference period	77,105	107,969	185,074
Promotion Internal	1,052	639	1,691
Permanent employee separating and continuing as casual or temp employee	129	321	450
Continuous - other/unknown	48,672	83,445	132,117
Total	126,958	192,374	319,332
Commenced Employees			
Promotion from outside the agency but within the NSW public sector	121	169	290
Transfer from outside the agency but within the NSW public sector	132	143	275
Redeployment from outside the agency but within the NSW public sector	2	3	5
Secondment from outside the agency but within the NSW public sector	17	51	68
Commencement from outside the NSW public sector	2,250	2,678	4,928
Other/Uknown reason for commencement from within/outside the NSW public sector	7,614	12,479	20,093
Total	10,136	15,523	25,659
Separated Employees			
Promotion to another public sector agency	48	42	90
Transfer to another public sector agency	1,243	2,249	3,492
Redeployment to another public sector agency	2	2	4
Secondment to another public sector agency	55	95	150
Resigned	2,725	5,293	8,018
Retirement	1,434	1,571	3,005
Deceased	119	104	223
Dismissed	150	86	236
Invalid Retirement	682	356	1,038
Voluntary Redundancy	853	659	1,512
Cessation of a fixed term contract	1,337	1,904	3,241
Other reason for Separation	1,830	3,719	5,549
Casual and Sessional/Seasonal employees that become unavailable for employment during the reference period (i.e were removed from the agency books and therefore no longer able to be engaged)	12	23	35
Total	10,490	16,103	26,593

26. Size of Workforce : Headcount During the Year and at Census Date 2006 - 2010

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Year	All employees		Non-casual employees	
	Headcount During the Year	Headcount at Census Date	Headcount During the Year	Headcount at Census Date
2006	456,218	371,632	354,245	323,971
2007	459,801	372,033	362,298	329,321
2008	464,382	378,645	368,818	336,000
2009	466,791	383,014	371,656	340,512
2010	466,820	386,183	373,232	343,582

27. Size of Workforce : Headcount (Non-casual) at Census Date 2006 - 2010 by Employment Arrangement and Gender

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

Year	Employment Arrangement	Male	Female	Total
2006	Part-Time	11,887	69,357	81,244
	Full-Time	117,702	120,938	238,640
2007	Part-Time	11,668	70,685	82,353
	Full-Time	119,267	122,879	242,146
2008	Part-Time	12,388	73,120	85,508
	Full-Time	120,892	126,518	247,410
2009	Part-Time	12,503	74,973	87,476
	Full-Time	121,965	128,216	250,181
2010	Part-Time	10,467	74,416	84,883
	Full-Time	125,422	130,958	256,380

28. Figure 1. Annual Change in Workforce (%) 2006 - 2010

Source: NSW DPC2009/10 Workforce Profile (v2010.11.02)

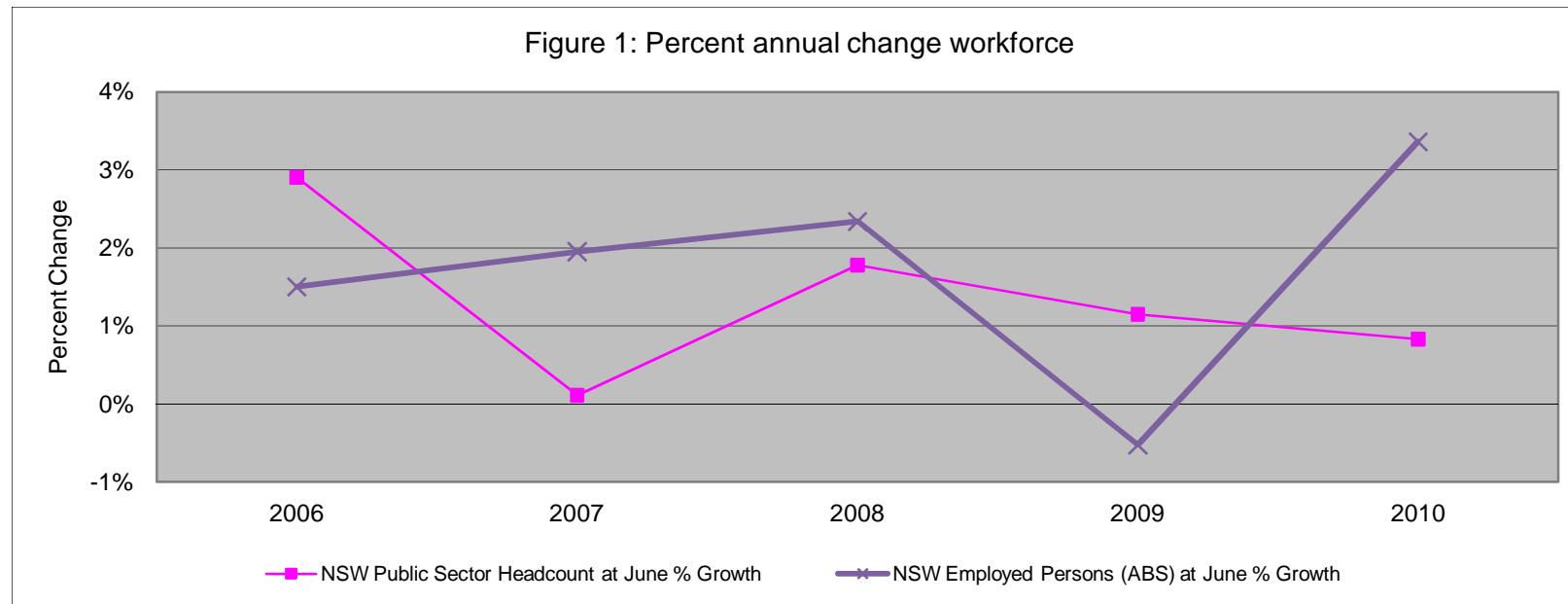


Figure	2006	2007	2008	2009	2010
NSW Public Sector Headcount at June	371,632	372,033	378,645	383,014	386,183
NSW Public Sector Headcount at June % Growth	2.90%	0.11%	1.78%	1.15%	0.83%
NSW Employed Persons (ABS) at June	3,276,019	3,339,902	3,418,057	3,400,140	3,514,400
NSW Employed Persons (ABS) at June % Growth	1.50%	1.95%	2.34%	-0.52%	3.36%